# Adventure Cycling Association Values



# **Build Inclusive Community**

We are committed to building a diverse, inclusive, and welcoming organization and cycling community, one that centers equity and justice. We strive to be collaborative, internally and externally, to develop a shared sense of belonging.



## Fun & Meaningful

We bring a sense of humor and joy to our work while creating meaningful and fulfilling experiences for ourselves and the cycling community.



### **Trust & Respect**

We take responsibility and are accountable for our actions. We communicate with transparency and honesty to build and maintain trust and respect.



#### **Open-Minded**

We strive to be open-minded, innovative and to see value in new and different ideas. We encourage personal and professional growth and empower our staff and board to contribute their best to Adventure Cycling, while celebrating our successes and learning from our failures.

